

## TOOL DESCRIPTION

# Continuous Improvement Coaching



**Continuous Improvement Coaching is a structured problem-solving approach employed during Continuous Improvement Processes to create the right mindset as they move forward.**

Providing effective coaching that supports continuous improvement in organizations involves a combination of structured steps and a flexible approach that caters to the unique needs of the team.





Each situation requires a tailored approach, and it's often beneficial to involve cross-functional teams, gather data and use methodologies like PDCA (Plan-Do-Check-Act) to support continuous improvement.

By proceeding step by step towards the set of goals together, it's easier to provide momentum for development. People are motivated to continue improving processes and methods when they realize they really can influence them.

It's worthwhile for the client to launch such an initiative with external support.

<b>Duration</b> 1–3 months	<b>Participants</b> unspecified	<b>Facilitation</b> no special material needed
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# Continuous Improvement Coaching | Process

Planning 	Objectives 	Agile experiments 	Managing 
<p>The continuous improvement project is planned by the responsible person or team. Time needs to be freed up to design and implement change. Select people, set a timetable and choose the method to proceed</p>	<p>A common approach that will be taken by managers or key people to meet key objectives and bottlenecks is set together. Break the development program down into clear, measurable and challenging objectives and integrate these objectives into the daily operations. Identify the main trends. The optimization of the whole is important.</p>	<p>To accelerate development to support continuous improvement, short sprints with visible examples of success are needed. Choose a certain topic that can be developed rapidly. Find solutions for this topic and try applying them. If the results are good, continue and, if not, search for another solution. Agile experiments can be done several times at different levels.</p>	<p>To induce a sense of accountability in key people regarding personal improvement, mindsets and behavior needs to change at the management level to achieve sustainable results. All changes need to be integrated into the day-to-day business. Manage resistance consciously by holding mutual discussions.</p>

