



Zertifikat

Herr

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Completed the three modules of the "Change Management Workshop" described below in 10.06.2024

Module 1

Basics of change management and initiation of change projects

- Overview of Change Management Models
- Design of a change project
- Diagnosis of initial situations
- Build change teams
- Dealing with dynamics/force fields



Planning of own change projects in the facility

Module 2

People in change processes

- I as a manager in change processes (my patterns and potentials)
- Dealing with resistance
- Shaping communication
- Personnel management during change



Evaluation of own experiences or collegial casework

Module 3

Shaping and implementing the future

- Shaping the future
- Generating ideas, innovating
- Trying out the new
- Managing change processes
- The Change Toolbox



Evaluation of own experiences and derivation of Insights for future practice

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